



Clemmons UMC Leadership Board Meeting
Minutes
January 8, 2024 @ 7 pm
Prayer Chapel

In attendance: Rob Ball, Larry Coble, David Davis, Chris Fitzgerald, John Fitzgerald, Lawrence Fletcher, Kathy Giff, Mark Hess, Rob Howerton, Georgia Kennedy, Lynn Kennedy, Terri Lowe, Heather Magaha, Susie Marion, Joel Morgan, Donna Odom, Jennifer Rogers, Matt Scoggin, Linda Shawcross, Rhonda Smith, Bobbie Thacker, Melanie White

1. **Welcome/Call to Order** – Lynn Kennedy called the meeting to order and welcomed everyone to the meeting.
2. **Opening Prayer** - John Fitzgerald opened the meeting with prayer.
3. **Approval of November 6, 2023 Leadership Board Meeting Minutes** – Lynn presented the minutes from November. A motion was made and seconded to accept the minutes as presented. The motion was seconded and approved.
4. **Committee Chair Orientation** – Lynn and John provided copies of the orientation document for new chairs. John gave instructions on committee authority and encouraged everyone to read their training materials. Waynette Adamczak has ordered materials for all new members.
5. **Board Committee Reports**
 - a. **Trustee** – Mark Hess indicated that they are still in the process of updating all HVAC systems. The Security Committee has met twice.
 - b. **Finance** - David Davis indicated that we were down financially as of November by around \$34K. The overspend items in 2023 were HVAC repairs. Thankfully, expenses were also down.
 - c. **Stewardship** - Lawrence Fletcher indicated that we currently have pledges from 147 families and are down \$55K in pledges from the previous year.
 - d. **Staff-Parish Relations** - Larry Coble provided copies of the updated Personnel Policy. The policy was presented to the Leadership Board for approval. Larry indicated that the policy was presented to the staff and that all questions by staff had been addressed. A motion was made to accept the policy. The motion did not require a second and was approved. SPRC will meet on Jan. 23.
 - e. **Nominations** - John Fitzgerald indicated that the list of committees could potentially change over time and some positions are still TBD.
 - f. **MOST** - Kathy Giff indicated that the MOST Committee had distributed \$26K in 2023 and many fund raisers were approved. Pam Davis is staying on MOST for the next year to assist with the transition to a new chairperson.
 - g. **Worship** - Georgia Kennedy indicated that their group had not yet met in 2024 but would be meeting soon. Rob asked if we still needed to continue to have three worship

services. John indicated that a Connect Subcommittee under the Worship Committee would be needed to re-evaluate the need or continuation for three services.

- h. **Communications and Technology** - Linda Shawcross indicated that the Directory is nearing the finish line and looks to be roughly 31 pages long.
 - i. **Children's Ministries** - Chris Fitzgerald reported the following:
 - Advent Workshop hosted 15 adult volunteers and 30 children
 - The Christmas Eve service was a success with 27 children and youth participating
 - Jan. 21 – K and 2nd graders will receive Bibles
 - Dinner and Discipleship will be held for 3rd – 5th graders during the month of February
 - VBS is scheduled for June 24-27 – Camp Firelight
 - j. **Youth Ministries** - Rob Ball reported that he is working with parents who have recently decided to find an interim youth director. He thanked Tom Miller for all his help and reported that they had 16 youth at their weekly meeting last Sunday.
 - k. **60+ Adult Ministries** - Bobbie Thacker reported that during 2024, they hope to have a *Hot Dog Roast* as well as their yearly *Veteran's Dinner*. Their goal this year will be to include more homebound members.
 - l. **Weekday Committee** - Terri Lowe indicated that the preschool is running great and that a new security door has been installed.
 - m. **GAP Discipleship Committee** - Jennifer Rogers indicated that their first dinner will be held Jan. 15.
6. **Other**
- 150th – Chris Fitzgerald provided a copy of the January plans for the 150th.
 - A discussion was held regarding the culture of CUMC
7. **Adjournment** at 8:26pm.

Remaining 2024 Leadership Board Meetings: March 4, May 6, Aug. 5, Oct. 7, and Nov. 4