



Clemmons UMC Leadership Board Minutes March 4, 2024 @ 7 p.m. Chapel

In attendance: Dennis Ammons, David Davis, Larry Coble, Betsy Cochrane, Ed Fisher, Chris Fitzgerald, John Fitzgerald, Lawrence Fletcher, Kathy Giff, Mark Hess, Jan Hodges, Georgia Kennedy, Lynn Kennedy, Susie Marion, Joel Morgan, Donna Odom, Jennifer Rogers, Linda Shawcross, Bobbie Thacker, and Melanie White

1. **Welcome/Call to Order** - Lynn Kennedy called the meeting to order at 7:01pm.
2. **Opening Prayer** - John Fitzgerald opened with prayer
3. **Approval of January 8, 2024 Leadership Board Meeting Minutes** – the minutes were approved
4. **Board Committee Reports**

a. **Trustee** - Mark Hess reported the following:

- leaks in the roof are being addressed
- Ministry Center exterior walls have been painted and are getting new baseboards
- Sheriff's department is working with the Security and Safety Team to access our security cameras

b. **Finance** - David Davis reported that we had a strong January compared to last year and February looks to be strong as well.

A question was asked regarding undesignated giving and how it was processed financially. Larry Coble made a motion that any undesignated memorial gift checks received should go to the general operating budget [and not the Endowment Fund]. The motion was seconded. A request will be made to the finance committee to make this change.

David reported that any group or person could make a request for endowment funds. Recently a distribution was made for scholarships.

c. **Stewardship** - Lawrence Fletcher indicated that we had received 149 pledges for 2024 which is less than 162 pledges received in 2023. As of January, we are at 57% of our operating budget.

d. **Staff-Parish Relations** - Larry Coble indicated the following:

- An orientation session was held on January 23, 2024
- 1st regular meeting was held on February 5, 2024
- We have outlined our work for 2024; individual and sub-committee assignments have been discussed and accepted
- Staff Appreciation will be ongoing throughout the year
- Liaisons have been paired with staff members for relationship building
- Preliminary work is being done for the required annual evaluations of staff which will involve goal setting, with final evaluations during the 4th quarter

- SPRC members are reviewing our Conflict Resolution Policy, Personnel Policies, and other reference documents relevant to the work of SPRC (e.g., the report from The Center for Healthy Churches)
 - Revisiting Staff Responsibilities vs. Board Committee Responsibilities
 - Sub-committee working on improving Communication and Rumor Control at CUMC
 - Sub-committee is working on filling the Director of Youth Ministries and Children’s Ministries positions.
- e. **Nominations** - John Fitzgerald reported that while most of the work of Nominations takes place during the summer months, he brought forward the nomination of Dennis Ammons to fill the at-large LB spot left by Alan Nealeans. The nomination was seconded and approved.
- f. **MOST** - Kathy Giff reported the following:
- Mission spotlights will appear in the newsletter each month
 - Two fundraisers have been approved for 2024
- g. **Worship**- Georgia Kennedy requested guidance regarding potential time changes in the worship schedule to assist with the main goal which is to create a unified Sunday School hour. After much discussion, it was agreed that the Worship Committee has the support of the LB to take the issue to the congregation for their input with the final decision being made by the worship committee.
- h. **Communications and Technology** - Linda Shawcross reported that the directories had arrived and would be distributed through Easter.
- i. **Children’s Ministries** - Chris Fitzgerald reported the following:
- Six boys attended the month-long Dinner & Discipleship program entitled “The Bible” for 3rd – 5th Graders. This class along with the Confirmation Class collected over 400 cans of soup for the Food Pantry.
 - Our annual Easter Egg hunt will be held on Palm Sunday in conjunction with the church-wide breakfast and Unity Service at 11am. The CM Department will also host a small fundraiser during the Palm Sunday Breakfast to raise funds for Bible school supplies to ship to our sister churches in Guatemala.
 - We are glad to welcome the new safety door to our building provided by the Trustees and the Safety & Security Committee. The CM Committee met several weeks ago to discuss new procedures for drop-off and pick-up on Sunday mornings and have requested that a swipe card access feature be added to the door.
- j. **Youth Ministries** – It was reported the Davis’, Tom Miller and the Balls have done a great job with youth during the past few difficult months. Bill and Linda Shawcross will have a youth bonfire at their farm in March. Confirmation retreats were held and Kathy reported that they had been successful.
- k. **60+ Adult Ministries** - Bobbie Thacker reported that they will be going to the Yadkin Arts Center for lunch in March and to Mrs. Hanes in April.
- l. **Weekday Committee** - Terri Lowe – no report

m. **GAP Discipleship Committee** - Jennifer Rogers indicated that the GAP group was currently on leave and will be revived at a later date.

5. **Other** - none

6. **Adjournment** - The meeting adjourned at 8:23pm.