



Clemmons UMC Leadership Board Meeting Minutes March 7, 2022 @ 7 p.m. via Zoom

The meeting started promptly at 7:00 pm with the following in attendance: Ray Barnes, Amanda Batten, Carol Carr, Larry Coble, Becky Combs, Pam Davis, Parks Engstrom, Ed Fisher, Chris Fitzgerald, John Fitzgerald, Kathy Giff, Janie Hackney, Suzanne Hess, Susanne Howard, Lynn Kennedy, Heather Magaha, Susie Marion, Martha Mayse, Tom Miller, Joel Morgan, Alan Nealeans, Court Nealeans, Ken Peacock, Linda Shawcross, and Sara Smith

1. Welcome/Call to Order - Ken Peacock called the meeting to order and thanked everyone for their service to CUMC. He analogized CUMC leaders as ducks floating peacefully on the surface of the water with lots of feet paddling furiously below.
2. John Fitzgerald opened the meeting with prayer.
3. Ken presented the minutes of January 10, 2022 for approval/corrections. A motion was made and seconded to approve the minutes as presented. The motion passed. After discussion regarding the mandate from Healthy Church Initiative to increase transparency, it was agreed that the minutes will be posted to the CUMC Website after each meeting with a notation that the minutes are "pending approval".

Board Committee Reports

- a. **Trustee** – Tom Miller reported that the Trustee Committee had identified several needs to address during the coming year. They are currently creating a priority list and collecting estimates for work to be done on the following;
 - Portico
 - Parking Lot
 - Awning of the Chapel side door
 - Steeple cleaning and repair
 - Chapel and Preschool exterior paint,
 - Kitchen improvements
 - Fellowship Hall floor
 - Building Foundation under Room 108

Tom indicated that the same engineer who worked on the building foundation repair in 2013 had been contacted to assess current foundation needs. Also, Richard Felton Landscaping who cares for the church grounds indicated that all chemicals and supplies (including pine needles) used at CUMC has seen a spike in prices. This will translate to a 15% increase in landscaping costs for the coming year.

- b. **Finance** - Ray Barnes provided the minutes from the February Finance Committee Meeting. He indicated that the 3% increase in salaries approved by the Board for CUMC employees did not

include John. Senior Pastor salaries are set at the Annual Charge Conference each year in the fall. John indicated a desire to wait to address any potential changes until that time.

Ray indicated that CUMC is beginning the year in good financial shape. He highlighted the Thanksgiving Challenge, the work of the Stewardship Committee and John's sermons during last year's pledge drive. CUMC received \$1,091,000 in contributions during 2021 with a net income of \$30,000. CUMC received 147 pledges, totaling \$700,000 for 2022. While this is only ten more pledges than 2021, it represents over \$200,000 more in pledge amounts.

The final budget for 2022 is \$1,137,000. YTD contributions are \$96,533 and YTD expenses are \$80,120 with a net income of \$16,412. Our operating fund balance on 01/31/22 was \$153,228.

Ray indicated the following pledge amounts beginning with 2018:

○ 2022	147 Pledges totaling	\$ 701,918.00
○ 2021	137 Pledges totaling	\$ 512,939.00
○ 2020	75 Pledges totaling	\$ 365,950.00
○ 2019	146 Pledges totaling	\$ 653,801.00
○ 2018	155 Pledges totaling	\$ 601,397.00

CUMC has a \$100,000 line of credit available at First Horizons Bank as a safety net - no fees are associated with maintaining the line as long as it goes unused. It was agreed that the line should remain active.

- c. **Stewardship** - Suzanne Hess reported that the Stewardship Team mantra for 2022 is "Education, Inspiration, and Action". They are planning a September kick-off breakfast for the fall 2022 Pledge Drive. They are also considering an event that will include informational booths sponsored by every program in the church to tell the story of CUMC and highlight all the many programs that are funded each year through the budget.
- d. **Staff-Parish Relations** - Lynn Kennedy updated the Board on the Media Ministries Coordinator position. While recruiting efforts have included Forsyth Tech, School of the Arts, UM District and Conference websites as well as other postings, no applications have been received. After discussion, it appears that \$15 per hour is not enough money to recruit for the position and that perhaps a more creative job description to attract candidates is required. It is also possible that splitting the job between several individuals might serve to find candidates who are willing to work during the week, but are not interested in working weekends. The high school students who are currently working in this position will need to step down in early June as they have family obligations, summer mission trips, and college preparation. High School students should not be considered a long-term solution to the media coordinators position.
- Lynn also reported that Kathy Giff has offered to take on the congregational care coordinator position. While SPRC has settled on the job description for this position, a title has not been decided upon. The Board expressed thanks to Kathy for taking on added responsibilities.
- e. **Nominations** - John Fitzgerald asked the Leadership Board to approve amending the Leadership Board roster to include the following individuals:
- Rob Ball – MOST Committee, class of 2024
 - Mark Batten – Communications/Technology Committee class of 2024
 - Kenny Beck – Worship Committee, class of 2024

- Terri Cardwell – Senior Adult Ministry Committee, class of 2023
- Chris Fitzgerald – Recording Secretary of the Leadership Board
- Ray Hackney – Senior Adult Ministry Committee, class of 2022
- Susanne Howard – Chair of Discipleship Committee
- Travis Howell – MOST Committee, class of 2022
- Joel Kimball – Senior Adult Ministry Committee, class of 2024
- Susan Kimball – Senior Adult Ministry Committee, class of 2024
- Holly Lee – Discipleship Committee, class of 2024
- Susie Marion – Vice Chair of the Leadership Board
- Joe Morton – Senior Adult Ministry, class of 2024
- Abby Reutinger – Stewardship Committee, class of 2024
- Lori Schamay - MOST Committee, class of 2024

A motion was made to amend the Leadership Board roster. The motion was seconded and passed unanimously.

- f. **MOST** - Pam Davis provided the minutes of February 15, 2022 and indicated that MOST had approved both Zoe and United Methodist Men’s fundraisers. Pam indicated that MOST will begin allowing two fundraisers per group, per year, moving forward. Their next meeting will be held May 17, 2022.
- g. **Worship** - Martha Mayse indicated that the Worship Committee had a productive meeting in January and formalized plans for Lent and Easter. She expressed excitement over the increase in attendance and as always, they are looking for more ushers. Sara Smith indicated 180 in attendance in Sunday School on the previous Sunday which was a new high. A suggestion was made to remove the pens from the plastic Velcro pockets in the sanctuary. After discussion, it was agreed that the pens will be placed in the pen/pencil holders in the pews. Amanda Batten updated the Board regarding the Connect service and their new process of including a reflection time afterward. Kathy Giff indicated that the Worship Committee is looking for volunteers to read scripture during worship and challenged Board members to volunteer.
- h. **Communications and Technology** - Linda Shawcross reiterated the open position for Communications and their search for candidates. Her committee is discussing the possibility of creating a new church directory and a workshop for anyone interested in learning more about “Realm”. Parks Engstrom indicated that the new check-in process at the Connect service using iPads was working well and is popular. John thanked Parks and the Connect team for all their hard work.
- i. **Children’s Ministry** - Sara Smith for Cristina Batista Paterson reported that they were delighted to welcome new members to their committee and thanked everyone for their help with the Pancake Supper. Children’s Ministry will host a Family Retreat on March 26 to focus on creating connections and provide resources to parents on spreading their faith to children and youth. Nursery volunteers are needed. Spark from Winston-Salem is coming. The Easter Egg Hunt Extravaganza will occur after the Easter Cantata. Children’s Ministry will meet again in April to plan for VBS which will be held in June.
- j. **Youth** – Amanda Batten for Jackson Busick reported on the following youth activities:

- Paint hunting for high school youth space accent wall (perhaps purple)
 - Slight change in Sunday afternoon youth times to accommodate both middle school and high school youth who participate in the Praise Team.
 - Great snow skiing trip (no injuries reported)
 - Concert planned for the coming week.
 - Approximately 15 going on Honduras Mission trip
 - Approximately 8 headed to Asheville for Mission trip
 - Great Confirmation Dinner held for all three Confirmation years and parents – Ken thanked Amanda, Kathy and Sara for all their hard work and the wonderful things they are doing for our young people
 - Home Repair – 20 volunteers last year, 30 are signed up this year
 - Thank you, Tom Miller, for all your help!
- k. **Senior Adult Ministry** – Janie Hackney reported that the 60+ folks are having fun! They recently held a Valentines Concert that was well attended with great decorations and wonderful musical entertainment by Joni Hanna. Many people have expressed a desire to volunteer to help with Senior Adult Ministry.
- l. **Discipleship** – Suzanne Howard thanked everyone that helped with the Shrove Tuesday Pancake Supper and indicated that it was one of four events they hope to host during the coming year. Other events will include an Easter Cantata Breakfast, Pentecost Picnic and an Advent Breakfast. Kathy Giff indicated that a new member Sunday School class had started during March and will run through the beginning of April.

There being no further business, a motion was made, seconded and passed to adjourn at 8:16 pm.

Remaining 2022 Leadership Board meetings: May 2, Aug. 1, Oct. 3 and Nov. 7.